

The d'Albenas Agency Ltd.





congratulates The d'Albenas Agency Ltd. on their 75th year Anniversary of providing The Bahamas with Quality Products





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Kimberly Clark Caribbean University partnership meeting. From left: Managing Director, Robert d'Albenas; KC Brand Manager, Odinga Sawyer; Purchasing Manager, Michelle Ferguson and Sales & Marketing Manager, Philip G. Smith.

WELCOME THANK YOU FOR CELEBRATING 75 YEARS WITH US!





Larry d'Albenas President



Robert d'Albenas Managing Director

The d'Albenas family and our extended family of employees would like to welcome you as we reflect on 75 years of proudly serving the Bahamian community. In these pages, you will become better acquainted with our people, products, services and history – and hopefully get a glimpse of the bright future that we believe lies ahead.

We are fortunate to be the second d'Albenas generation to carry the torch for this great company. As we celebrate this important milestone, we know that our success is built upon the excellent people who work with us and their dedication to serving you, the customer. We thank our employees for their hard work, and our customers for their support and loyalty over the last 75 years.

The company has been made greater by the commitment to quality and impeccable standards of our valued suppliers and manufacturers. We thank them for consistently supporting us, not only with first-rate products, but also with their enthusiasm for helping us achieve the goal of quality customer service. As The d'Albenas Agency Ltd. looks to the future, we continue to build upon a solid foundation of hard work and dedication to the company's success; our core values of honesty, integrity and respect; and a willingness evolve to meet the challenges of the 21st Century.

We look forward to working with each and every one of you – customer, supplier, and staff member – over the next three quarters of a century.

Larry d'Albenas President Robert d'Albenas Managing Director





The d'Albenas Agency Ltd.

d'Albenas Mission Statement We distribute food and allied products to the retail and foodservice industry by understanding and meeting the unique needs of our customers, suppliers and local community. We build lasting relationships by functioning with integrity, respect and a commitment to the health and development of our business.



d'Albenas Values Statement

Here at The d'Albenas Agency we will conduct ourselves in the following way:1. Honesty and Respect is the Foundation of all we do.

- 2. We value our Staff.
- 3. We value our Customers and Suppliers.
- 4. We are committed to the Health and Development of our Company

TOGETHER WE RICE

FROM OUR FARM FAMILIES TO YOUR TABLE





Biography of **Donald d'Albenas**

onald d'Albenas was a man born to find and flourish in his calling.

He was born and raised in Montreal, Canada until the age of 13, when he moved to his adopted home of Nassau, Bahamas. As a young man he worked for six years in a Nassau pharmacy, but being a pharmacist for the rest of his life didn't seem nearly as rewarding as his early dream of becoming a doctor. During the Second World War he opened a laundry and dry-cleaning business. Yet the thought of cleaning other people's dirty clothes for the rest of his days did not appeal to him either. He was eager for sound advice on a future career.

On one of his frequent travels back to Montreal to visit his parents and the rest of his family, his Uncle George, in his supreme wisdom, advised Donald: "Whatever you do, love your work!" These words burned deeply in his mind and remained with him throughout his life. His Uncle George also told him he thought Donald was a born salesman and gave him the sage advice: "Since people have to eat, get into the food business". A real success in his own career, Uncle George's advice was taken to heart.

On his return to Nassau and with the blessing of his wife, Dorothea, Donald picked up his pad and pencil and became a salesman and agent for Cherry Flour Mills and Wilsil Meat Packers. He obtained the representation of both companies through the recommendation of his Uncle George, and his parents, whom be loved dearly, fully encouraged and supported his decision. With this strong support from his family, he was able to go from strength to strength in his new career.

By the end of the first year, business had flourished so rapidly that Donald was able to comfortably rent an office and old warehouse on Bay Street in the heart of Nassau and hired his first secretary, Mary Malone. On that day in 1947, The d'Albenas Agency Ltd. was born. A truly gratifying day for Donald. Approximately eight years later he was able to add a large two-storey warehouse on the same property, which he rented from his brother-in-law, Harold Saunders.

As the business grew and the need for staff increased, Donald was fortunate in being able to find excellent people to fill key positions in the company. Almost all the staff hired during these early years remained in the business until their retirement. Over the years a great bond of friendship developed between Donald and his staff which has remained a key part of the company culture ever since.

God was good to him and Nassau was good to him. With the business flourishing, new and larger premises became necessary. Land was purchased in Palmdale and Donald and his staff opened The d'Albenas Agency's new

MOTT'S APPLE JUICE

MOTT S

100% Juice

APPLE

NO SUGAR ADDED









office and warehouse in 1960, where the business is still located today.

Many well-known suppliers entrusted Donald and his staff to represent them in The Bahamas and he made lasting friendships through these associations. His work ethic had a challenging yet always very cheerful aspect to it: there was never a dull, unhappy day.

They were proud days for Donald when first his oldest son Larry with his degree in accountancy, followed by his second son Robert with a degree in business administration, joined him in the family business. Donald retired in 1973 knowing that he was leaving his company in capable hands with his sons, who both shared his love of the company and a strong desire to build and grow the business.

Donald always credited two of his staff members in particular with helping make The d'Albenas Agency Ltd. a true success. The first was Roscoe Albury who started with the company shortly after it opened on Bay Street in 1947 as purchasing manager. His reputation, experience and guidance were fundamental to the formation and running of the company.

The second was Vincent Higgs, who joined as a young man right out of high school. Vincent was integral to the building and expansion of the company throughout the 70s and 80s, right up until his retirement in 1986, and all three of his children followed him in working for the company.

The close bond between Donald and Vincent was almost like father and son, and he was a true mentor to Robert d'Albenas as he joined his brother to take the reins of the company. Robert remembers Vincent as "another big brother" who always supported and encouraged him, sharing insights about the business that have proven invaluable through the years.

Donald always said behind every successful man there is a great woman. Throughout his working career the constant support of his wife Dorothea was his greatest asset. Her understanding and encouragement never wavered. With her love and the love of his four children, Saranne, Larry, Robert and Tim, he always felt truly blessed.

The Cancer Society of The Bahamas received a **\$10,000** donation from The d'Albenas Agency to celebrate its 75th Anniversary



Executive Management Team pictured from left: Steven Key, Foodservice Manager, Gillian Beckles-Slatter, Human Resources Manager, Philip G. Smith Sales & Marketing Manager, Errin Storr, Administrator, The Cancer Society of The Bahamas, Patrick Sweeting, Comptroller, Michelle Ferguson, Purchasing Manager, Robert d'Albenas, Managing Director and Alonzo Rolle, Warehouse Manager.



The d'Albenas Agency Ltd. today represents 75 years of dedication and commitment from the d'Albenas family and its dedicated employees to the on-going success and growth of this proud family-run business.

Hard work, careful attention to the requirements of its suppliers and excellent customer service has allowed The d'Albenas Agency to grow to become one of the largest retail food and food-related products distribution company in The Bahamas. The company supplies all independent food stores, convenience stores, and the largest supermarket chain in Nassau, Freeport and the Family

COMPANY OVERVIEW

Islands, while the foodservice division handles distribution to major hotels, restaurants, and institutions throughout The Bahamas.

Based in Nassau, The d'Albenas Agency has over 100,000 square feet of dry, chilled and frozen warehouse space and employs some 220 members of staff – a significant advancement from the early days when Donald d'Albenas began a small wholesale company on Bay Street with a single employee. Yet the family values instilled by the founder are very much a part of the company culture today, just as they were back then.

"Honesty, integrity and our Christian faith are the fundamental values that underpin everything we do," says Managing Director Robert d'Albenas. Together with his brother Larry and Robert's two sons Andrew and Christopher, they carry on the tradition instilled in them by their family Patriarch.

Today, the agency boasts an impressive number of dedicated employees who have worked in the business for decades. Mixed in with those veterans are a young and vibrant staff, attracted to a company that treats its customers and employees with integrity, in turn inspiring both trust and pride.

Of the three key ingredients integral to the success of the business – quality products, excellent employees and loyal customers - The d'Albenas Agency knows the last is the most essential. Customer needs determine the products offered and the kind of service on which the agency prides itself. "We have built a relationship with many customers who have told us that the only reason they buy from someone else is because we don't carry the product", says Robert d'Albenas. "We try to run the business like a family, and although it has grown, we have kept the family touch and we try to get to know everybody. As new technology becomes available it will not diminish the personal approach to business that we're so proud of at The d'Albenas Agency."

The agency recognizes the new, more informed consumer and has worked hard to meet the challenge of providing more extensive product information and efficient and professional service for its customers to help maintain their satisfaction. The sales team offers expertise in everything from building store *Congratulations to The d'Albenas Agency on its 75th Anniversary*



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displays to planning special promotions which enables their customers to sell more products to a more discerning consumer, and meet their increased expectations and demands as the Bahamian economy grows.

Along with valuable customers and employees, The d'Albenas Agency has many highly regarded suppliers. Companies such as Campbell Soup Co., Kellogg's, S.C. Johnson, Kimberly-Clark, Conagra and Kraft – to name just a few. These suppliers have been associated with the agency since its inception. The agency continues to expand, as the manufacturers they represent have acquired new brands and formed new companies. This expansion is in keeping with the company's commitment to staying in step with the economic growth of The Bahamas and the increasing needs of both suppliers and customers.

"Our aim is to professionally and creatively represent our suppliers and offer our customers the best combination of service, quality, and pricing possible", says Robert d'Albenas. "Our underlying beliefs and strengths are the reason for our success. We are known for our honesty, integrity, and excellent service, and the relationships we have with our customers and our suppliers is based on this. If we make mistakes, we'll admit them and correct them; we won't try to hide or bury them. Over time, this has built trust with our customers. They know they can rely on us."

As The d'Albenas Agency celebrates 75 years of supplying the Bahamian islands, the company looks forward to the future with enthusiasm. The incorporation of new technology offers an exciting challenge and an opportunity to provide a more varied and efficient service. One exciting development is the formation of the new division of 'Route to Market Sales' where snack products are sold directly from distribution trucks to retail customers. It has provided easier access to sales information for customers and helps them to make more informed decisions about product purchasing.

Additionally, a network of digital information systems now gives customers and suppliers far more detail than was available in the past and analysis of that data allows everyone to make more informed choices. Inside the company, technology has provided a more efficient stock management system, improving service to the customer. A further modernization at The d'Albenas Agency has been the embracing of solar power. Solar panels are now installed on the main warehouse roof and power the warehouse and offices throughout the day. With an increased focus on global warming across the world, the company has sought to become as environmentally responsible as possible, and continues to do its part to help preserve The Bahamas for the future.

The challenge for the next generation is to continue to thrive and take advantage of opportunities, while remaining faithful to the ideals that built the company. It's a challenge welcomed by the d'Albenas family.

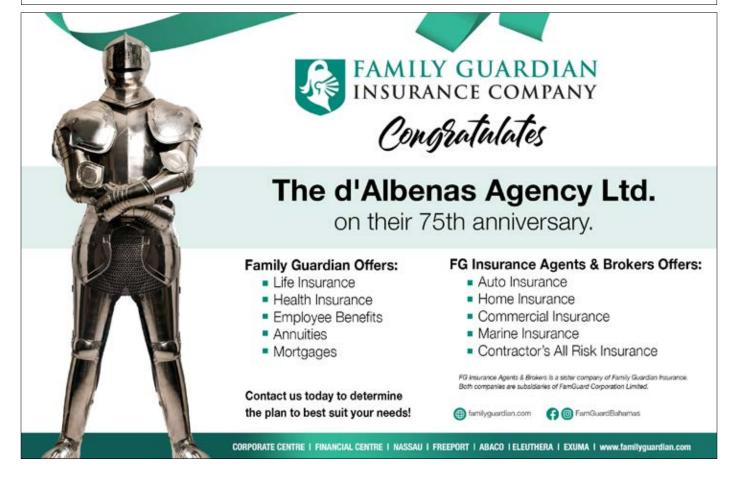
"A commitment to honesty, integrity and Christian faith has built our success, and will guide us into the future."



Solar Panels on the main warehouse roof.

Congratulations to The d'Albenas Agency on their 75th Anniversary







CONAGRA would like to Congratulate The d'Albenas Agency on their 75th Anniversary!

Distributed in the Bahamas by The d'Albenas Agency Ltd. Palmdale, 677-1441

CONGRATULATIONS TO THE D'ALBENAS AGENCY LTD. ON ITS 75TH ANNIVERSARY

ROPIC

We're proud to call The d'Albenas Agency Ltd. a valued partner in bringing goods and supplies to The Bahamas. Tropical Shipping has provided on-time, reliable service to The Bahamas since 1963. We continually strive to improve Tropical's customer experience and are excited about our new, more secure eServices cargo management system. Now you can book, upload documents, pay, and track your cargo all on ONE platform. Register for eServices today!



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OUR ROLE AS DISTRIBUTOR

An essential link!

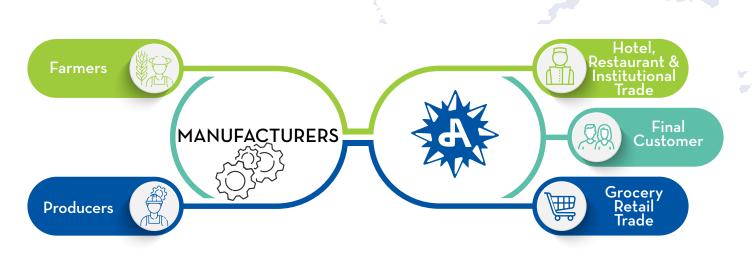
The d'Albenas Agency Ltd. is proud to play a key part in the vital distribution stream that moves food products from the farmer's fields to the consumer's dinner table. We provide an essential link between the manufacturer and the retailer, restaurant or household.

As a full-service distributor in today's fast-changing and technologically evolving marketplace, we are the eyes, ears and limbs of manufacturers. We bring their products to the consumer along with all the marketing and business support that both manufacturer and the consumer need to make informed choices.

We provide a reputable and reliable local presence in The Bahamas, importing, stocking and promoting our manufacturers' products. We keep them close to their ultimate consumer and advise them on market trends, competition and consumer tastes and wishes.

Consumers who recognize that value is more than just price rely on us to provide the quality service, support and accessibility they need. Our company brings a strong package of value propositions, including an inventory of thousands of items, in-depth product knowledge, daily delivery services, and regularly-updated marketing skills that cannot be obtained elsewhere.

We are all partners in the distribution stream and recognize the values and contributions that each partner brings. The d'Albenas Agency Ltd. remains committed to working collaboratively to ensure that Bahamian consumers and visitors to our islands continue have reliable access to the world's breadbasket.



WHO WE ARE

EXECUTIVE MANAGEMENT TEAM





Lawrence d'Albenas

PRESIDENT

Larry was educated at St. Andrews School in Nassau and apprenticed in the family business for several summers while in high school. After graduating he spent a year-and-a-half employed at The Royal Bank of Canada, after which he attended Sherwin-Williams business college in Miami, Florida. Upon graduation he returned to Nassau where he spent two years working for the accounting firm Price Waterhouse. He then spent a year at our Freeport branch, and returning to Nassau joined the accounting department of The d'Albenas Agency Ltd.

Larry served as Comptroller until December 1974 when he moved to live in Miami. Since then he has spent one or more days per week in Nassau where he continues to oversee the financial aspect of our business.

Always involved in sports, Larry is known to be one of The Bahamas' best bowlers. He was the first Bahamian to bowl a perfect 300 game, and holds a total of three sanctioned rings for achieving perfect scores. Larry married his college sweetheart, Nancy. Larry and his late wife have two daughters and a son.



Robert d'Albenas

MANAGING DIRECTOR

For Robert, maintaining core values and standards will always be the cornerstone of success.

Robert learned the family business from the ground up, spending several summers working there during his high school years at St. Andrews School. In 1973 he returned from the University of Western Ontario, Canada, with an HBA degree in Business Administration, and began working in the Purchasing Department. A year later, with the retirement of Roscoe Albury, he assumed the position of Purchasing Manager.

Over the next 10 years he forged excellent relationships with our various suppliers, and together with their representatives and the Sales Department, helped build marketing and sales programs for the business.

In 1986 with the retirement of Mr. Vincent Higgs, former President and General Manager and his invaluable mentor and guide, Robert assumed responsibility for the day to day running of the family company.

Robert is very active in his church, Trinity Methodist, having served on several boards and committees and has taught Sunday School for over 40 years. He is currently the Chair of the Trustees of Trinity Methodist Church.

Robert has been a member of the Bahamas Chapter of Young Presidents Organization (YPO) since 1995, and credits its members with offering indispensable advice on management and leadership when he first took on the reins of the company with his brother. He is also President of The Bahamas Wholesalers and Manufacturing Representatives Association.

Married to his Canadian wife, Heather, they have a daughter, two sons and two grandchildren.



75th Anniversary

Congratulations

on being ambassadors of



Kimberly-Clark

brands in The Bahamas!













Patrick Sweeting

Patrick brings a wealth of experience to the role of Financial Comptroller. After overseeing Purity Bakery's accounts department for about 14 years, he served as Comptroller for John Bull Ltd. for a decade.

The d'Albenas Agency Ltd. welcomed him as Financial Comptroller in November in 1995. Overseeing and ensuring the proficient functionality of his department for 27 years, he leads a staff of 12 associates, also enjoying good relationships and a reputation as a problem solver across the company. His predecessor in the position, Mr. Scott Lowe, set the foundation that Patrick continues to expand on in overseeing our day to day accounting tasks. In his time, he has overseen the evolution from a cash business, to a predominantly digital operation.

A Queen's College alumnus, he is married to Cynthia née Curry and they have one son, Ryan. A keen sports fan, Patrick enjoyed being part of multiple bowling league teams and in August 1971, participated in the 17th FIQ World Bowling Championships in Wisconsin, which hosted an 8-man Bahamian team among 30 other teams from around the world. He also took part in the 17th Annual Tournament of the Americas in Florida, finishing 4th in the men's doubles. Patrick is also a softball veteran, recognized as one of Nassau's best-ever pitchers. He played in the first Bahamas Games and proudly shares the team's gold medal won in 1989 for softball. Patrick continues to be an avid sports fan and supports athletes.



Philip G. Smith SALES & MARKETING MANAGER

Graduating with a degree in mass-communications from the University of Miami in 1975, Philip enjoyed a career in the media working as a writer for the Bahamas News Bureau and then as a radio and television reporter for the Broadcasting Corporation of The Bahamas. Always interested in business and seeing an opportunity for a new adventure he moved into a career in sales with Colony Wholesale Ltd and H.G. Evans. Welcomed by The d'Albenas Agency Ltd. in April of 1987 as a salesman, he was promoted to Marketing Manager in 1992. He took over the newly created position of Sales & Marketing Manager 5 years later working his way up through the years to his current position in executive management.

Philip oversees all sales & marketing interactions for the impressive portfolio of brands represented by company. He has developed strong relationships with the various Business Development Managers he works with on a daily basis to achieve their mutual goals for these brands. Over the years he has been witness to the growth and modernization of The d'Albenas Agency. Under his leadership the sales staff, "The A Team," his special nickname for them, has grown from 22 to 60 people.

Philip has a real appreciation for how the agency functions as a family, the long tenure of staff and their dedication to always improving their skills and being aware of the evolving market.

He also finds the time to organize fun events for the staff, the annual Eight Ball Pool and Domino tournaments and most recently the 75th Anniversary Fun, Run Walk.

With 35 years at the company, Philip is a truly valued member of the d'Albenas executive team and is looking forward to seeing the company continue to thrive.

He is married to the former Brigitte Schroeder, of Munich, Germany.



kitchen

laundry

sanitary



The d'Albenas Agency Ltd.

Ask your d'Albenas Rep about our line of specialty cleaning products.



Alonzo Rolle Warehouse manager

After 45 years with the company, Alonzo has seen it all. He has witnessed tremendous change over the years, from the introduction of machinery to replace hand-stocking of warehouse shelves, to a considerable expansion of suppliers and brands offered by the company, to the digitization of inventory.

Through it all, the company has maintained an adaptability, family atmosphere and close relationship with consumers that he believes have been key to its continued success. Alonzo is particularly proud that through recent challenges including the Covid 19 Pandemic, the company avoided any downsizing of its workforce, which he believes is a testament to the resolve and integrity of the d'Albenas family.

Alonzo is responsible for the entire warehouse operation, from receiving shipments off the docks to delivering to our most far-flung customers in Inagua, and every inhabited island in between. He is also in charge of the Freezer Department, the Snack Room, Cash Sales and building and equipment maintenance for the company. He is assisted in these responsibilities by a dedicated team of supervisors and a management team who he believes is doing a great job in preparing the company for another 75 years of success.



Steven Key FOODSERVICE MANAGER

Foodservice is the ideal department for Steven, who has enjoyed its fast-paced environment and hands-on interaction with customers and suppliers, ever since joining the company in 1994. His prior experience working for 11 years with two of our "friendly competitors," Ronald A. Albury and Solomon Brothers in both sales and purchasing, prepared him well to assume his current role.

Steven's dynamic team of salesmen and technicians cater to the needs of restaurants, hotels and other establishments that need rapid delivery of product, sometimes on a daily basis, both in Nassau and the Family Islands. In addition, Steven is the purchaser for all of our meat products and foodservice items.

Steven was educated at Xavier's Lower School and St. Augustine's College, and together with his wife, Nancy, has raised three sons. He fondly spoils his grandson and new granddaughter. He is very active in his local church and contributes to outreach efforts.

Happy 75th Anniversary to The d'Albenas Agency Ltd! Here's to years of greater growth!

From the team at





Michelle Ferguson

PURCHASING MANAGER

Michelle graduated from St. Augustine's College, Nassau and enjoyed a career in banking before being recruited by The d'Albenas Agency Ltd. in 1987 as an accounts clerk. In 1992 Michelle progressed into the purchasing department where she worked for 7 years assisting with data and shipment management.

Michelle's hard work and dedication to the company was duly noted and she was promoted to Purchasing Manager in 1999 where she oversees ordering and managing logistics for products from over 30 suppliers and oversees 4 dedicated members of staff.

Michelle was greatly impressed by The d'Albenas Agency's handling of the Covid 19 Pandemic, in particular the company's resolve in avoiding any lay-offs and allowing staff to work from home when necessary. Working in a company she describes as like a family, has made her feel fulfilled and secure. She is looking forward to seeing how the years ahead progress.

Michelle and her husband Pedro have two sons and enjoy spending time with their two granddaughters. Michelle is proud to be involved in the Mentors Ministry in her church where she mentors young girls. She is also proficient in sign language, which she uses in her work with the church.

Michelle is a valued and committed long term member of the d'Albenas team.



Gillian Beckles-Slatter

HUMAN RESOURCES MANAGER

Gillian was born and raised in Trinidad before moving to the United States to study at the University of Miami, Miami, Florida, obtaining a BBA degree in Marketing.

She furthered her studies at York University, Toronto, Canada obtaining an MBA.

Having worked in banking and telecommunications for 19 years, refining cross-specializations in marketing, customer service, office management and finance, she met Robert d'Albenas who noted that her skill-set would be a huge asset to the agency and was brought on board in July of 2016 as the Human Resources Manager. Gillian noted that she was attracted to the agency because of its sterling reputation within the community and the down-to-earth nature of the executive management team.

As the Human Resources Manager, she is responsible for creating and steering HR strategies to proactively contribute to achieving key business results. She also leads the Office Administration team ensuring that both the front and back office support services operate efficiently.

Her positive attitude and excellent relationships with all members of the team have made her a valued asset to the company and she is looking forward to contributing to the further growth of the agency.

Gillian lives in Nassau with her husband David. They are parents to two daughters, now in university. When not working, she can either be found at the gym, indulging her three dogs, working in the garden or enjoying a good Sci-Fi movie or book. She also fancies herself an amateur mixologist and curry cooking specialist.

WHAT WE DO





Philip G. Smith Sales & Marketing Manager



Lynora Duncombe Sales & Marketing Secretary

Sales Department

As the Sales Department of the largest retail distributor on the island, this experienced team handles everything from retail sales to large chain supermarkets to independent stores, as well as the exciting new Route to Market system where hand-held devices allow Salesmen to take orders and sell directly from their truck to retail customers for extra-fast service.

The Family Island Sales Team has an important responsibility to fill Family Island customer orders on time. If a boat is missed, the customer has to wait a whole week for their order and the team works to avoid this at all costs!

The d'Albenas Agency Ltd. has over 30 manufacturers and several suppliers represented in total. Over the years the department has really stepped up to the plate to manage the increase in the movement of product from the warehouse to the store shelves. The merchandising of our brands is a core strength of the sales team. Throughout the Covid-19 Pandemic, when food distributors were included as an essential service the team was dedicated to ensuring customers received products swiftly and in an efficient manner. Their dedication to the customer, the company and the brands we represent was impressive. This dedication has always been a part of the culture of the Sales Team.

The department has truly moved with the times, from 22 employees in 1997 when we celebrated the 50th Anniversary to 60 today. From Fax orders to WhatsApp orders and from pen and paper to digital tablets. The whole department is always working to improve their skills and is excited to see what the future holds as new technology becomes available to them.



Kellanova Route To Market Team Standing from left: Merchandiser Stancio Oliver, Salemen Renaldo Burnside, Luckner Louissaint, Richardson St. Hilaire,

Seated from left: Merchandiser Alexius Decius, Kellogg's & Kellanova Brand Manager Wendell Gardiner, Merchandiser Jonathan Munroe.



CARIBBEAN AND LATIN AMERICA MASTER DISTRIBUTOR



WE LOVE TO BE PART **OF THE BIGGEST STORIES** so let's celebrate

The d'Albenas Agency Ltd. **75TH ANNIVERSARY**







Sales Department cont'd

Family Island Sales Team: Standing from left: Sales Clerk, Shamese Rolle; Salesperson, Joanna Bethel; and Sales Clerk, Leslyn Fountain.

Super Value Sales Team: Standing from left: Merchandisers Renwell Flowers, Patrick Johnson, Henrico Thompson, Shendoah Knowles, Lubens Cassy, Frozen Food Saleman Corey Lord, Seated from left: Merchandiser Quethelar Sineus, Sales Supervisor Joel Knowles, Salesman Livingstone Smith, Merchandiser Jonathan Daxon.





Quality Market Sales Team:

Pictured from left: Sales Supervisor Joel Knowles, Merchandiser Markenson Aris, Elven Norelius, Kino Duncan, Saleman Selvin Rolle.

Not pictured: Richard Louis.





Sales Department cont'd



Independent Stores Sales Team from left: Alton Hanna, Khellan McCartney, Marco Major, Christine Thompson, Supervisor Pedro Lynes.



Kimberly Clark Team from left: Brand Manager Odinga Sawyer, Salesman Frederick Higgs, Merchandiser Anfernee McQueen.

Kraft Team from left: Aaron Albury, Logistics Support, Kim Pritchard, Brand Manager & Kenneth McPhee Salesman.



Sales Department cont'd

Mondelez Route To Market Team Standing from left: Hillard Charlton, Maxey Fraglius, Mario Williams, Lavaughn Newbold, Abdias Gedeon, Louicenor Petit-Bos. Salesman Kendal Pinder. Seated LtoR Salesman Lamisere Gaudin, Marketing Manager Mike Boon, Brand Manager Dwayne Whylly, Salesman Lorenzo McKenzie and Linward Adderley. Not pictured: Salesman Kevin Harris.





 From left: Freeport Merchandiser Ricky Wilson, Sales Supervisor Pedro Lynes.



Super Value Rack Jobbers, from left: Ricardo Salmon, Montell Miller and McKenzy Toussaint.





Securing an order for delivery.



Route to Market Sales Support Team Order Filler Bernard Rolle and Checker Wilfred Taylor.



Congratulations to The d'Albenas Agency Ltd. on reaching an impressive milestone of 75 years of sweet success! Your unwavering dedication and commitment to excellence in the food distribution industry have truly made a lasting impact on the Bahamas. We extend our heartfelt gratitude to all d'Albenas employees, past and present, for their hard work and unwavering dedication in making Domino and Florida Crystals the top choice for sugar in the Bahamas. Here's to many more years of thriving business, cherished milestones, and continued success.

Chinook Trading Canada Limited



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Back Row from left: Ira Bethel, Senior Accountant: Manessah Ferguson, Temp Clerk; Darlaine Sands, Accounts Clerk; Vidalia Knowles, Accounts Receivable Clerk: Latoya Pratt, Accounts Payable Clerk Foreign Accounts; Ashley Cartwright, Accounts Receivable Clerk; Joycelyn Ferguson, Clerk and Patrick Sweeting, Financial Comptroller. Front row from left: Elritha Dean. Accounts Receivable Clerk; Sophia Archer, Clerk; Sheryl Higgs, Assistant Financial Comptroller; Whitlean Hamilton, Accounts Receivable Clerk: Ida Wanda Dorsette, Accounts Receivable Clerk. Insert: Christine Jones, Local Accounts Payable Clerk.

Accounting Department

This department oversees all aspects of financial operations at The d'Albenas Agency Ltd. It has responsibility for the invoicing of customer orders, the receiving of payments, preparation of monthly statements, the payment of all due invoices and monthly payment of Value Added Tax to the Department of Inland Revenue. The payroll team ensures salaries are sent to employee's bank accounts weekly. A team of computer operators, cashiers and clerical assistants manage the day-to-day accounting side of the business under the watchful eyes of Comptroller, Patrick Sweeting and his Assistant Comptroller, Sheryl Higgs and Senior Accountant, Ira Bethel.

Over the years, the department has undergone a number of evolutions as technology has continued to develop. Currently, they are working diligently to make sure the company keeps pace with the rapid digitization of financial transactions, accounting systems and invoicing procedures.

Congratulations to The d'Albenas Agency on 75 Years of Service to The Bahamas





Human Resources

The Human Resources department works hard every day to create a positive work environment for every single member of the d'Albenas team. With the growth of the company over the years to over 200 employees, this has proven to be no small feat!

Not only does the department oversee recruitment and on-boarding new employees as well as payroll and benefits, but they also ensure that the company stays abreast of and compliant with the laws and regulations of The Bahamas related to employment, labour, health, safety and ethics, staying on top of all employee-related concerns.

As part of the company's family values instilled by the founder and which remain a part of the company culture, the department works with each department and dedicated team member to maintain positive and harmonious relationships between all staff.



Human Resources
Department from left: Stephanie
Saunders, Human Resources &
Executive Assistant; Clinton Cartwright, Personnel Manager; Gillian
Beckles-Slatter, Human Resources
Manager.

CONGRATULATIONS

The d'Albenas Agency Ltd.

75 years of building lasting relationships.



Steakhouse & Chef Acclaimed Since 1968



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Office Support Staff

Every company needs a team that keeps everything running smoothly behind the scenes. This appreciated and respected team work diligently and dedicatedly in all their roles, including our Security Manager, IT specialist, office messenger and a team of cleaning staff as well as an always smiling receptionist. We are fortunate and proud to have such a dedicated team to support our ever-growing operation.





Business Support

Pictured from left: Christopher d'Albenas, Special Projects Coordinator; Robert Sweeting, Route to Market Clerk; Robert d'Albenas; Deven Symonette, IT Administrator and Danny Wilson, Security Manager.

IT Support, Comping Consultants Pictured from left: Brandon Newbold; Alphonzo Munnings, President and Xavier Gibson.

Office Administration

Resources Manager.

Janitress.

Seated from left: Altermease Esson, Receptionist; Theresa Rolle, Janitress; Emmanuella Petit-Homme, Janitress; Jetta Francis,

Back Row standing from left: Letitia Fox, Janitress; Stephanie Bodie, Janitress; Ru'Shanta Stuart, Roaming Clerk; Edline Smith, Messenger; Gillian Beckles-Slatter, Human



i C O N G R A T U L A T I O N S !

To The d'Albenas Agency LTD on its 75th Anniversary

Kraft Foods International

PHILADELPHIA (KRAFT) Kraft (Kraft) Kraft) Kraft Kraft Original Original and original. PHILADELPHIA 00C07 PHILADELPHIA PHILADELPHIA Whipped OSCAT MOUDE PHILIPPINE Nieners

122.8

PHILADELPHIA



Purchasing Department from left: Jernita Francis, Customs Clerk; Yolanda Cleare, Clerk; Michelle Ferguson, Purchasing Manager; Hendrick Honore, Clerk. Insert: Nikita Varence, Broker.

Purchasing Department

This important department managed by Michelle, is responsible for the coordination of all orders from the time the Purchase Orders are placed with the suppliers right up until they arrive at the warehouse. Timely order placements, arranging logistics with ship-



placements, arranging logistics with shipping companies, freight forwarders and customs clearance along with pricing are all their responsibility. Changes over the years have seen full containers of product now off loaded instead of flatbed trucks from the dock. Product are received into the computer system and inventory reports are run on a monthly cycle for reorders.. The goal is to never hear the dreaded phrase "Out of stock". If it's within our control, we will have product on time, every time!

Order filler and Checker go over the invoice for delivery.



🔆 The d'Albenas Agency Ltd.

From our family to yours. We celebrate a wonderful journey of 75th years of success and hope you continue to reach new heights in the years to come.



Foodservice Department

Under the direction of Steven Key, our Foodservice Department has continued to grow with the company over the past three decades. It now has about 25 dedicated staff who receive orders, source products and handle delivery for this fast-paced department of the company.

Foodservices caters to hotels, restaurants, hospitals and other establishments that serve food but have limited storage space and need frequent restocking, sometimes on a daily basis. In recent years, a



Foodservice Sales and Technical Support

Standing from left: Osbourne Lockhart, Salesman; Jason Clarke, Technician; Rees Rolle, Buyer; Quinton Higgs, Technician; Jason Albury, Salesman; Ricardo Marriott, Technician.

Seated from left: Clifford Mackey, Technician; Steven Key, Foodservice Manager; Brian Ferguson, Assistant Manager; Andrew d'Albenas, Inventory Control Manager.

Checking deliveries.

number of offices and corporate buildings have also been added to their responsibilities.

This dynamic department has come to represent around 20 percent of the regular business undertaken by The d'Albenas Agency Ltd. Nevertheless, Steven says, there is still room and opportunity for growth.







75 not out!

Happy Anniversary to our client The d'Albenas Agency.

We are so excited to celebrate with you on this significant milestone of your Diamond Jubilee year!

Here's to many more years of productivity and success.



The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

Warehouse Departments

 Warehouse Manager &
Supervisors from left: Denwrick Taylor, Foodservice Delivery;
Grayling Marshall, Cash Sales;
James Bastian, Family Island
Delivery; Michael Blatch, Receiving;
Alonzo Rolle, Warehouse Manager; Our warehouse is the heart of the company it is responsible for the offloading of containers of dry, refrigerated and frozen products that are moved from the port on a daily basis. The various departments handle the stocking and rotation of palletized cases and the filling of orders for delivery to the super markets, grocery and convenience stores, hotels and institutions. Also to the freight boats that supply the Family Island. Thousands of cases flow through the warehouse yearly to supply our customers and in turn their customers.



Richard Munroe, Inventory/ Forklift Supervisor; Clement McKinney, City Delivery; Vincent Sweeting, Snack Room; Michael Adderley, Inventory/Forklift Supervisor; Odel Neil, Freezer (not pictured).



City Delivery

This is our largest and busiest delivery department as all orders for delivery to retail stores are handled by them. Printers hum all day long printing the pick slips that Order Fillers use to pick the products ordered by our customers. Orders are filled according the schedule of when the customer has requested their order be delivered. Once filled the invoices are printed and the Checkers make sure the products on the invoice match what has been filled. Refrigerated and Frozen trucks deliver these products, while the flatbed trucks deliver the large dry grocery orders.

City Delivery Supervisor Clement McKinney checks a supermarket order .

Our fleet of 23 delivery trucks along with 21 vans deliver to every corner of New Providence.

City Delivery continued



• City Delivery from left: Clement McKinney, Supervisor; Kenneth Brown, Truck Driver; Bradley Fox, Checker; Tavares Dames, Truck Driver; Brenville Stubbs, Truck Helper; Jeffrey Darling, Truck Driver; Dondre Pickstock, Order Filler; Anthony Taylor, Checker; Wellington Strachan, Order Filler; Altherson Henri, Order Filler; Gerald Bethel, Truck Helper; Carmello Dorelien, Asst. Supervisor; Shawnrico McKinney, Order Filler; Rudolph Pyfrom, Truck Driver; Philip Ferguson, Order Filler; Rodeania Bootle, Clerk; Benjamin Strachan, Truck Helper; David Taylor, Order Filler; Austin Maycock, Truck Helper; Philip Rolle, Checker. Not pictured; James Thompson, Checker and Sean Darell, Order Filler.



Supervisors and Checkers from left: Carmello Dorelien, Assistant Supervisor, Anthony Taylor, Checker, Clement McKinney, Supervisor, Philip Rolle, Checker and James Thompson, Checker. Insert: D. Bradley Fox, Checker.



Checker Anthony Taylor puts an order in loading position.



Rodeania Bootle, Clerk, working on a credit for an order.

City Delivery continued



Truck Drivers and Helpers from left: Jeffery Darling, Truck Driver; Austin Maycock, Helper; Rudolph Pyfrom, Truck Driver; Gregory Taylor, Truck Driver; Kenneth Brown, Truck Driver; and Benjamin Strachan, Helper.



Loading for delivery

Order Fillers waiting for orders to be checked. From left: Dondre Pickstock, David Taylor, Reno Duncan and Philip Ferguson.

47

Island Oasis congratulates The d'Albenas Agency Ltd. on their **75th** Anniversary!

> or many mol years to come



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Family Island Delivery

This experienced crew is responsible for filling all Family Island orders and delivering them to the mailboats for distribution throughout the islands of The Bahamas. Every case has to be marked with the customer's name and address to avoid any problems or delays on the receiving end. Shipping receipts need to be written up for the boats, and oftentimes small boxes must be packaged together for the convenience of the customer.

This is an area of our business where speed is of the utmost importance, if we miss a boat, then the juggling act begins, the customer must be contacted to see if they want their order shipped on another boat that sails later in the week. In the more remote island they would have to wait at least a week until the next boat arrives to get what can often be essential supplies. This was a particular challenge during the Covid 19 Pandemic and associated lockdowns, but the team stepped up and performed admirably to keep the Family Islands supplied with goods during this uncertain time.



Driver; Mark Rahming, Order Filler; James Bastian, Supervisor; Brisco Larrimore, Order Filler; Darlene Brennen, Clerk; Ronelson Frederic, Order Filler; Darron Cummings, Checker; Michael Bain, Checker; Richard Gibson, Truck Driver; Leonard Robinson, Truck Driver.

► Family Island Delivery from left: Dwayne Cleare, Order Filler; Leandre Lightbourne, Order Filler; Mark Cartwright, Checker; Villentino Pierre, Order Filler; Edgar Neely, Checker; Kerlyn Moise, Truck Helper; Vincent Neymour, Truck





Fork lifts are the work horse of the warehouse



Foodservice Delivery

This team works together to fill and deliver all orders to hotels, restaurants, Government institution such as the hospital, prison and both the Police and Defense Force Canteens and other establishments that serve food in Nassau. Because most restaurant storerooms are small and cannot hold very much product, they must place small orders on a daily basis, which are rushed to them the same day. Truck drivers and helpers also double as order fillers, and everyone works closely with the Foodservice salesman to ensure timely deliveries. Paper products, cleaning supplies and coffee and tea serve items have also become an important part of the Foodservice business.



■ Foodservice Delivery from left: Denwrick Taylor, Supervisor; Jarran McPhee, Order Filler; Latadje Johnson, Truck Driver; Prescott Deveaux, Truck Helper; Johann Ritchie, Checker; Lasean Ward, Order Filler; Devante Johnson, Order Filler; Stephon Harrison, Truck Helper; Devaughn Knowles, Truck Helper; Terrance Wright, Checker; Olive Thompson, Clerk; Junior Williamson, Truck Driver; Deangelo Darville, Truck Driver. Not pictured: Brandon Pinder, Truck Driver.





Receiving Inventory Control Team from left: Leroy Joseph, Forklift Operator; Barry Smith, Forklift Operator; Guy Justance, Stock Helper; Antonico Wallace, Stock Helper; Curtis Mackey, Stock Helper; Samuel Newbold, Janitor; Van Clarke, Stock Helper; Richard Munroe, Inventory/Forklift Supervisor; Andrew d'Albenas, Inventory Control Manager; Curry Valcin, Inventory Control Assistant; Alex Alfred, Forklift Operator; Michael Adderley, Inventory/ Forklift Supervisor; Nashawn Fernander, Forklift Operator.

Receiving & Support front row from left: Ethan Rolle. Porter: Richard Gibson, Janitor: Emmanuela Petit Homme, Janitress: Theresa Rolle, Janitress: Anthony Pearson, Porter. Back row from left: Dereck Munroe, Janitor; Michael Blatch, Supervisor; Michael Clarke, Porter; Harry Pierre, Checker; Kerby Louis Jean, Janitor; Gustavus Whylly, Checker; Javon Duncombe, Porter; Edward Collie, Porter: Dexter Davis, Porter: Daniel Delva, Porter; Salman Tisma, Forklift Operator; Anthony Storr, Forklift Operator. Not pictured: Jason Seymour, Forklift Operator.

Receiving Department

Everything that comes up from the docks, or is delivered from other wholesalers, passes through the Receiving Department. This tireless team handles 840 shipping containers a year, which is over 1.5 million cases of product. This department has also seen changes over the years which has help to make their job easier. The re-racking of the warehouse to taking the standard 4ft shipping pallet means most shipment no longer have be hand stacked. A steel ramp is now used so fork lifts can drive right in to the container to pick up pallets when offloading. A forklift with a slip puller attachment means more space in a container can be utilized for product cutting down on freight cost. Tractor heads now bring full containers to be offloaded instead of flatbed trucks.



Cash Sales

Just as the names suggest this is our Cash & Carry operation. The friendly cashiers take orders from small Mom & Pop stores, food vendors, small bakeries or people who want to save by buying by the full case. Orders are then filled, checked and carried to the customers vehicle. Over the year's customers have built relationship with their favourite cashier who they call orders into to save time. In turn the cashiers let them know when their orders are filled and ready for pick up.



Cash Sales from left: Denise Bowe, Cashier; Graylin Marshall, Supervisor; Patrick Rolle, Order Filler; Olympia Morris, Cashier; William Burrows, Order Filler; Duke Black, Order Filler. Insert: Valarie Seymour, Cashier.



Snack Department

As part of the Warehouse Division, the Snack Department is a fast-growing part of our business, reflecting modern trends of consumption by the younger generation who live life at a faster pace. This team is responsible for our snacking brands Nabisco cookies, Cadbury Chocolates, Pringles, Wise Chips, Kellogg's snacks and powdered beverages KoolAid and Tang. Health and beauty products and other smaller items that need to be kept in a cool and dry environment are their responsibility as well. They also pre-price individual units before they are delivered to be merchandised in the chain stores.

The Route to Market Sales Teams also work out of here. The inventory for their trucks is checked out every morning updated to their handheld devices as to what products are added that they sold out of and then loaded. The same process is done when they return off the road to balance their sales and remaining inventory for that day.



 Snack Department from left: Jermain Brown, Order Filler; Garon Leadon, Checker; Emery Cartwright, Checker; Kenny Emile, Order Filler; Vince Sweeting, Supervisor; Kendrick Walkes, Order Filler.

Freezer Department

Our warehouse is home to a large, two-story freezer, three medium-size freezers, two small freezers and five coolers which together house all our frozen and refrigerated products. This department is responsible for stocking, rotating and fill all orders for refrigerated and frozen products. Many meat items have to be weighed as they are billed by the pound. The Freezer Team works closely with both the retail and foodservice sales and delivery departments to ensure our customer's needs are always satisfied.

Christmas is an especially busy time for them as all turkeys and hams are sold by the pound. Many businesses purchase turkey and ham gift certificates for their customers and staff from us and each one must be weighted before bring invoiced.



Inventory Control

Forklifts are the workhorses of the warehouse. They move product in and out of the racking system, offload containers and load trucks. With over 85,000 square feet in the main warehouse and four satellite warehouses to cover, the forklift drivers keep the inventory rotated and easily accessible to those tasked with filling orders. They are responsible for the efficient flow of goods into, around and through our warehouse facilities.





Trucking Contractor Team, Mackey's Trucking from left: Lachad Hepburn, Trailer Head Driver, Receiving; Angelo Rahming, Helper, City Delivery; Travis Russell, Trailer Head Driver, Receiving; Evander Mortimer, Truck Driver, Family Island Delivery.

Mackey's Trucking

This six-decade relationship has been in place since the 1960s when the late Mr. Salathial Mackey headed up the trucking department for our company. He wanted to start his own trucking business and asked Mr. Donald d'Albenas if he could handle our needs exclusively.

His son Roy Mackey died earlier this year. His side of the trucking business still runs the tractor heads and moves all the containers from the port to our warehouse. His family continues the tradition by providing this incoming service.

Roosevelt, another of Salathial's son runs the large flatbed trucks that deliver to the large super markets in Nassau and to the mail boats for Family Island shipping.

The Mackey family and their truck drivers continue to be considered very much a part of the d'Albenas family.





Well dressed gentlemen, Alexius Decius, Kendal Pinder, Ricardo Salmon & Renaldo Burnside.



Larry d'Albenas with Barry Smith, Garon Leadon, Edgar Neely & Rudy Pyfrom.

(75) The Cocktail Hour @ The Gala





Nikita Varence, Wilfred Taylor & Yolanda Cleare.



Robert d'Albenas shares the spotlight with Olive Thompson, Wanda Dorsett and Stephanie Saunders

Dondre Pickstock.



A rose between two thorns.



Dressed to the 'Nines'.



Belles of the Ball.



Stephanie Saunders & Livingstone Smith.





Frankie Rahming



Philip Smith & Michelle Ferguson



Robin, Larry & Tim d'Albenas Kim Zock, Andrew and Jennifer d'Albenas.



Stephanie Bodie & Edline Smith with Steven Key.



The Kellanova Crew.



Joel Knowles.



Tres Amigos, Montell Miller, Hendrick Honore and Richard Gibson.



Sophia Archer, Wendell Gardiner and Larry d'Albenas.



Kim Zock, Dawn Condor, Barbara Barrow, Robert d'Albenas & Steven Key. Christine Thompson, Elritha Dean, Philip Smith & Lynora



Duncombe.



Enjoying the evening.



Sheryl Higgs & Stephanie Saunders.



Tim d'Albenas makes a point to his brother, Robert.



Clinton Cartwright, Personnel Manager giving the opening prayer.



Robert d'Albenas, Managing Director giving the keynote address at 75th Anniversary Gala Dinner.



Steven Key, Foodservice Manager giving the welcoming message.



Speeches @ The Gala



Say "Cheese", Gillian Beckles-Slatter and Brian Ferguson.



Young d'Albenas' participating in company quiz time.



Philip Smith and Clinton Cartwright.



Heather & Robert d'Albenas.



Robert & Andrew d'Albenas during the opening prayer.



Greyson Rojo, Dawn Condor and Stacy Rojo.



75th Anniversary of The d'Albenas Agency



Brad Barrow & Larry d'Albenas.



Does the phone still work?



Edgar Neely and Vincent Neymour.



Kim and Kevin d'Albenas.





Kim Zock and Chris d'Albenas.



Marckendy Agenor and Cottis Philistin.



Pictured from left: Robert d'Albenas, Alonzo Rolle and Larry d'Albenas representing 150 years combined Long Service to the company.





40-Year Long Service recipients.



40-Year Long Service recipients.



35-Year Long Service recipients.



30-Year Long Service recipients.



25-Year Long Service recipients.



20-Year Long Service recipients.



15-Year Long Service recipients pictured from left: Kim Pritchard, Dwayne Whylly, Khellan McCartney, Arnold Rolle, Joanna Bethel, Osbourne Lockhart, Odel Neil, Jetta Francis, Luckner Louissaint, Austin Knowles and Odinga Sawyer.



10-Year Long Service recipients picture from left: Wendell Gardiner, Lamisere Gaudin, Corey Lord, McKenzy Toussaint, Christine Thompson, Michael Adderley, Christopher d'Albenas, Olympia Morris, Kendal Pinder, Andrew d'Albenas, Aaron Albury, Richard Munroe and Michael Boon. Kneeling from left: Kino Duncan, Ricardo Salmon and Anthony Meme. Insert: Danny Wilson.



I feel like dancin'!



Kevin & Nathalie d'Albenas having a good time



Electric Slide the d'Albenas way



Think you can keep up! Jason Albury & Val Seymour





The d'Albenas Agency Ltd.

Our long Service Team Members!









SOPHIA ARCHER Clerk, Accounts



BRIAN FERGUSON Assistant Foodservice Manager



BARRY SMITH Forklift Driver Receiving



45 Years

JOYCELYN FERGUSON Clerk, Accounts



VINCE SWEETING Supervisor Snack Room



JOEL KNOWLES Sales Supervisor Retail Sales



EDGAR NEELY Checker Family Island Delivery



FRANKLYN RAHMING Checker, Receiving





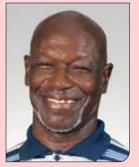
MICHAEL BLATCH Supervisor Receiving



MICHELLE FERGUSON Purchasing Manager



PEDRO LYNES Sales Supervisor Retail Sales



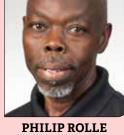
CLEMENT MCKINNEY Supervisor, City Delivery



VINCENT NEYMOUR Truck Driver Family Island Delivery



D. BRADLEY FOX



Checker, City Delivery



PHILIP SMITH Sales & Marketing Manager



WILFRED TAYLOR Checker Route to Market Sales



ROBERT SWEETING Clerk, Route to Market Sales



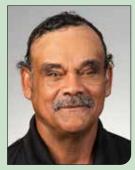
OLIVE THOMPSON Clerk, Foodservice Delivery



CHRISTINE JONES Accounts Payable Clerk



KENNETH McPHEE Salesman, Retail Sales



ANTHONY TAYLOR

Checker

City Delivery

RUDOLPH PYFROM Truck Driver, City Delivery



SELVIN ROLLE Salesman Retail Sales



BENJAMIN STRACHAN Truck Helper, City Delivery





JAMES BASTIAN Supervisor Family Island Delivery



STEPHANIE BODIE Janitress



CLINTON CARTWRIGHT Personnel Manager



MARK CARTWRIGHT Checker Family Island Delivery



LYNORA DUNCOMBE Secretary, Sales & Marketing



LESLYN FOUNTAIN Clerk Family Island Sales



ALTON HANNA Salesman Retail Sales



STEVEN KEY Foodservice Manager



B. BERNARD ROLLE Order Filler Route to Market Sales



STEPHANIE SAUNDERS HR & Executive Assistant



PATRICK SWEETING Financial Comptroller



DENWRICK TAYLOR Supervisor Foodservice Delivery



GUSTAVUS WHYLLY Checker, Receiving





GERALD BETHEL Truck Helper City Delivery



RODEANIA BOOTLE Clerk, City Delivery



JASON CLARKE Technician, Foodservice



YOLANDA CLEARE Clerk, Purchasing Dept



ELRITHA DEAN Accounts Receivable Clerk



CARMELLO DORELIEN Asst Supervisor, City Delivery



FREDERICK HIGGS Salesman Retail Sales



QUINTON HIGGS Technician Foodservice



GARON LEADON Checker, Snack Room



MARCO MAJOR Salesman Retail Sales



GRAYLIN MARSHALL Supervisor, Cash Sales



ANTHONY PEARSON Porter, Receiving



HARRY PIERRE Checker, Receiving



SHAMESE ROLLE Clerk, Family Island Sales



VALARIE SEYMOUR Sales Clerk, Cash Sales



EDLINE SMITH Messenger



LIVINGSTONE SMITH Salesman, Retail Sales



NIKITA VARENCE Broker, Purchasing Dept

Walk-a-thon Album



Clinton Cartwright, Personnel Manager giving the opening prayer.



Craig Walkine of Outdoor Fitness giving instructions for the warm up exercises



Patrick Sweeting, Comptroller gets his number pinned on by Michelle Ferguson Purchasing Manager.



Warming up



Father & son team Steven Key Foodservice Manager with son Johnny.



You sure we go that way?



The runners are off!!



Walkers off and jockeying for position



Odinga Sawyer, Kimberly Clark Brand Manager out in front.



Ricardo Salmon holding second



Kerby Louis-Jeune, he ain't heavy he's my son!



Duelling for position at the bottom of the Bridge



Clinton Cartwright, will he close the gap on Brenville Stubbs?



Alonzo Rolle, Warehouse Manager, crossing the Bridge.



Theresa Rolle



Philip Smith Sales & Marketing Manager with Jetta Francis Marching On!



Joel Knowles, Sales Supervisor holding his position



Water station & Bridge mark-off Rodeania Bootle & Denise Bowe in charge.



Here they come; made it over the Bridge.





Roosevelt Mackey leads the way.

Noelle Northe & Charlene Thompson.



The end is near!



Robert d'Albenas, Managing Director and Letitia Fox hamming it up for the camera.



Joanna Bethel & Vidalia Knowles, we will make it!



Michelle Ferguson and Stephanie Bodie speed walking.



Ira Bethel, Whitlean Hamilton, Robert d'Albenas and Andrew d'Albenas share a joke.



I'm still alive! Health checks



Lining up for Chicken Souse



Duff & Stuff towin' line.



Ricardo Salmon 2nd place.



Clinton Cartwright 4th place.



Gillian Beckles-Slatter, HR Manager & 1st place winner Odinga Sawyer.



Brenville Stubbs 3rd place.



Andrew d'Albenas, Inventory Control Manager, 5th place.

Food, Fun and Friendly Competition





Michael Adderley keeping score





Antonico Wallace

Denwrick Taylor Daiquiri Master.



Joey Knowles and Rudy Pyfrom championship match.



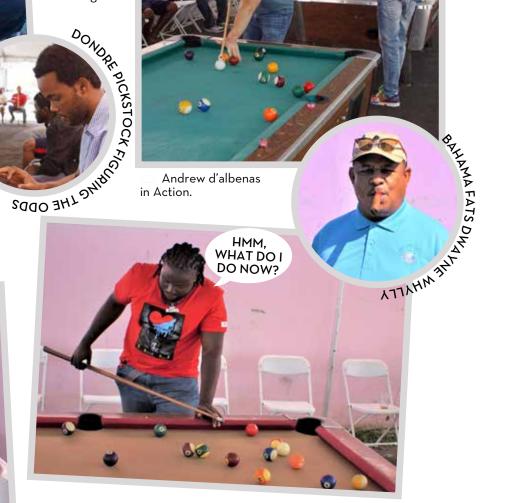


Lance Major and Patrick Sweeting reminiscing.



Selvin Rolle ponders his next shot.





CAN I MAKE THIS SHOT?

Watching the action.



Renaldo Burnside & Garon Leadon playing darts







Burdie Davis and Patrick. Burdie's macaroni & cheese and peas & rice always a hit for lunch.



Grill Master Brian Ferguson.



The ladies who help prepare and serve lunch Gillian Slatter, Yolanda Cleare and Joanna Bethel with the Grill Master.



Winners from left: Gus Whylly Most Skunks; Nikita Varence Ladies Champion; Carmello Dorelien, 4th Place; Chris d'Albenas 3rd place; Rudy Pyfrom 2nd place and Champion Joey Knowles Pool & Darts.



Comptroller Patrick Sweeting makes a shot.



Selly: Gotta beat Gus. Gus: No Way.

Wesson.

Taste what you love, pure and simple.

Wesson Wesson

Pure.

Canola Oil

0g Trans Fat Cholesterol

SUCCESSEUL

Pure.

Wesson

Corn Oil

Og Trans Fat Cholestero

Wesson has proudly partnered with The d'Albenas Agency for 40 years, bringing the highest quality cooking oils to the Bahamas. **www.purewesson.com**

Pure.

Vegetable Oil

eg Trans Fat /Serving Wesson

Best Blend

Og Trans Fat

SUCCESSFUL YEARS